



Himachal Pradesh

Self Employment Promotion

Entrepreneurship/ Self Employment and Employment to bonafide Himachalis:

1. The State Government has done exceedingly well in the field of Education. The literacy rate of our State was as high as 77.13 % in 2001. However, this has increased the problem of finding jobs for the educated classes. It would be the conscious effort of the State Government to introduce Business Studies and Entrepreneurship as regular subjects in the Senior Secondary Schools of the State from 9th class onwards for those students not opting for Science streams so as to promote the culture of entrepreneurship and develop budding entrepreneurs in the State.
2. The existing Technical Training institutes will be strengthened and each institution will work under a Governing Council, which will consist of representatives of Industry, State Government, and local Zila Parishads. Efforts will be made to encourage Industry to adopt these institutes individually so as to ensure that the vocational and technical training being imparted in these institutes is relevant and strictly in accordance with modern methodologies and parameters.
3. The Technical Education Department will create a Data bank and Recruitment Cell for the students of ITI's/ Polytechnics and stay in close touch with Industry in the State so as to ensure employment to these students. They will also make a special effort to introduce special industry specific training programmes as may be requested by Industry in these institutions from time to time.
4. The objective of the State Govt. is to find a job for every technically qualified student coming out of these institutions every year in the private sector and in units located within and outside the State. To ensure excellence in Technical Education and developing Human Capital, development of Centres of Excellence in Technical Education in the vicinity of manufacturing clusters and active involvement of the private sector would be encouraged. Such centres would impart Employment oriented education, trade-based vocational training beside attracting foreign and external

students to get higher / technical education here, so as to ensure that high quality education is imparted and students gain international acceptability. Proposals to set up such centers would be given top priority and clearances given in a time bound manner. Government will also explore the possibility of converting one existing educational institution into a technical and vocational training institution in every development Block in a phased manner.

Generation of Employment opportunities for local populace, especially the educated, skilled, technically qualified youth of the State is a major objective of encouraging industrialisation in the State. Therefore, the incentives, concessions and facilities provided to industry under this policy are only justified if it contributes in achieving this objective. Incentives, concessions and facilities to the industrial units will be available to the eligible units set up in the State only if it employs at least seventy percent of its total manpower, employed whether on regular/contractual/subcontractual/daily basis or employment through any other mode from amongst the bonafide Himachalis at all levels in 'A' , 'B' & 'C' category of Blocks respectively. The employment condition shall not be applicable to units employing only one employee, located anywhere in the State and in the self-employed ventures where the owner is running the unit without employing any manpower. In case of violation of this condition at any point of time during the period of admissibility of these incentives by any industrial unit, no further incentive will be admissible to the industrial unit and in such an event all incentives already availed by such units will be recovered and the unit will be liable for further stringent action, including the withdrawal of supply of power to such defaulting units.